

**EEO PUBLIC FILE REPORT**  
**ACTUALIDAD LICENSEE 1020AM LLC.**  
**WURN-1040AM / WLVJ-1020AM / WMYM-990AM / WURN-107FM**  
**October 1, 2016 - September 30, 2017**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>Number of Interviewees</b>	<b>RS that Referred hire</b>
Media Specialist	*	1*	3*
AMG Stations Manager	*	1*	3*
Receptionist	1,2	3	2
Talent	1,2,5	1	5
Traffic Coordinator	1,2,5	1	5
Media Specialist	1,4	1	4
Local Sales Manager	1,4	1	4

\* = Exigent circumstances

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notice? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1.	<b>Actualidad Media Group (internal announcement)</b>	No	0
2	<b>Ole Media Services, Inc.</b>	No	3
3	<b>ESPN Deportes Radio Station</b>	No	2
4.	<b>Direct Applicant</b>	No	2
5.	<b>AMG Mentoring Program</b>	No	2
6.	<b>Florida Association of Broadcasters</b> <small>(<a href="http://fab.org/career-opportunities/career-opportunities/">http://fab.org/career-opportunities/career-opportunities/</a>)</small>	No	0
7.	<b>Linked In</b>	No	0
<b>Total Number of Interviews over 12-month period:</b>			<b>9</b>

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**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<p><b>Took part in:</b></p> <p><b>1.NAB EDUCATIONAL FOUNDATION AND BROADCAST EDUCATION ASSOCIATION JOB FAIR APRIL 25, 2017, Vegas Hotel, Las Vegas Nevada</b></p> <p><b>2. FLORIDA INTERNATIONAL UNIVERSITY ACTUALIDAD MEDIA GROUP, BROADCAST JOURNALISM SCHOLARSHIP FOR THE ACADEMIC YEAR 2017/2018 FUNDED JUNE 2017</b></p> <p><b>3. Viva Miami Expo / Job Fair</b></p> <p><b>4. Florida National University Job Fair</b></p> <p><b>6. EQUAL OPPORTUNITY EMPLOYMENT MANAGEMENT TRAINING</b></p> <p><b>7. ACTUALIDAD MENTORING PROGRAM</b></p>	<p>Daniel Ramirez, Director of Operations, interviewed and met with several applicants and collected a total of ten (10) resumes.</p> <p>Participation in scholarship program designed to assist students interested in pursuing a career in broadcasting.</p> <p>Expo: September 23, 23 2017 – Booth</p> <p>Florida National September 28, 2017- Booth</p> <p>Third party seminar education and training to upper level management regarding methods of ensuring equal employment opportunity and preventing discrimination.</p> <p>Discretionary mentoring program conducted by department heads for careers in radio and for radio positions.</p>